



Kumail Karimjee is an arbitrator, mediator, lawyer, and independent investigator. He is on the Ontario Minister of Labour's list of approved arbitrators; an arbitrator and mediator with the Sport Dispute Resolution Centre of Canada, Grievance Settlement Board, and Ontario Police Arbitration and Adjudication Commission; and a member of the Ontario Labour-Management Arbitrators' Association.

He graduated from the University of Toronto Faculty of Law in 1997, completed his LL.M. from Osgoode Hall Law School in 2020, and trained as a mediator with Harvard Law School's Program of Instruction for Lawyers.

Kumail was a part-time Vice-Chair at the Workplace Safety Insurance Appeals Tribunal, adjudicating workers' compensation matters. In addition to mediating legal disputes, he conducts restorative mediations and designs dispute resolution systems.

Kumail practised law for 25 years focusing on workplace, civil litigation, and human rights matters. In addition to appearing before boards and tribunals, he conducted trials before the Ontario Superior Court of Justice, and appeared before the Divisional Court, Ontario Court of Appeal, and Supreme Court of Canada.

Kumail has been recognized by his peers as a leading practitioner through inclusion in Best Lawyers in Canada for Labour and Employment Law and the Canadian Legal Lexpert Directory for Employment Law and Workplace Human Rights Law. Kumail has been inducted into the Canadian Academy of Distinguished Neutrals.